

## **Interim BMC Kaska Scholarship Program – 3 year program only**

### ***I. Objective***

BMC is considering the development of the Kudz Ze Kayah project approximately 120km from Ross River. As part of its ongoing involvement in the Ross River and Kaska territory, BMC wishes to establish an interim three year scholarship/study assistance program aimed at supporting students that wish to commence, continue or complete secondary or post-secondary studies and who require financial assistance to do so. Applicants must be Kaska who meet the specific academic criteria set out in one of the four scholarship categories outlined below.

The program is aimed at increasing the level of technical and trade skills of Kaska in order to improve the opportunities for Kaska to be considered for employment at Kudz Ze Kayah should a decision be made to develop the project. It is specifically targeted at mining technical and trade fields.

This scholarship program shall commence from September 2016 and continue until July 2019 upon which time it shall be replaced by any scholarship and training program contained within the KZK SEPA.

### ***II. Scholarships***

Scholarships will be available to support four levels of study:

#### **A. University Scholarships - Mining**

1. A maximum of two scholarships will be available (in total) to support students attending any recognized Canadian university studying a mining related subject (see below);
2. Each scholarship will be available to a successful recipient for up to three years while enrolled at university;
3. The funds allocated to Class A scholarships shall not be available to other classes of scholarship;
4. Recipients will receive the sum of \$5000 per year for a maximum of three years provided they are enrolled on a full time basis at an accredited university;
5. Recipients are required to maintain a "C" average in any year in order to maintain eligibility for the following year;
6. Recipients of the BMC scholarship shall be offered summer vacation work for a minimum of two months in Vancouver or at the KZK project;
7. Scholarship funds are payable as follows;
  - i. Half payable at the commencement of study each year;
  - ii. Half payable at the mid-year point of each study year (notionally 15<sup>th</sup> January of each year)
8. Scholarships are available for a degree level course of study at any Canadian university for recognized mining and mineral resources related degrees in the following areas;
  - i. Business Studies including Accounting and Administration;
  - ii. Computer Sciences;
  - iii. Environmental Science (where it is earth sciences related only) ;
  - iv. Geology and Earth Sciences;
  - v. Geotechnical Engineering;
  - vi. Mining Engineering;
  - vii. Civil Engineering;
  - viii. Mine Surveying or Civil Surveying;

ix. Mineral Processing

9. Scholarships shall be preferentially awarded to candidates that are studying in the subject areas outlined above. Other areas of study shall not be considered for these two scholarships. Applicants studying other non-mining degrees should apply for a category B scholarship.
10. Note that under this category, scholarships are not available for courses that result in a diploma or certificate.

**B. University Scholarship – General**

1. A maximum of one scholarship will be available at any one time to support a Ross River student attending any recognized Canadian university and for any course;
2. The scholarship shall be available to a successful recipient for one year only while enrolled at university. In order to maximize opportunities for all potential applicants it will not be offered for a second year to a previous recipient;
3. Recipients will receive the sum of \$4000 per year for a maximum of one year provided they are enrolled on a full time basis at an accredited university;
4. Scholarship funds are payable as follows;
  - i. Half payable at the commencement of study each year;
  - ii. Half payable at the mid-year point of each study year (notionally 15<sup>th</sup> January of each year)
5. Note that under this category, scholarships are not available for courses that result in a diploma or certificate.

**C. Yukon College related Scholarships**

1. 5 x \$1000 scholarships are available;
2. Each scholarship is available for 1 year only;
3. Each scholarship is available for a full year of study (i.e. it is not available for short courses of less than 6 months);
4. The scholarship is available for diploma or certificate level studies in the following courses run by Yukon College;
  - i. Business Administration;
  - ii. Office Administration;
  - iii. Computer Support;
  - iv. Geological Technology;
  - v. Environment Studies;
  - vi. College Access Pathways;
  - vii. Any registered apprenticeship supported by Yukon College;
5. Candidates studying the above courses of study shall receive preferential consideration for Yukon College scholarships however this shall not preclude other courses of study being considered should positions and funding be available. Such consideration shall be at the discretion of the Selection Committee.

**D. Secondary School Assistance Packages**

- a. 12 x \$500 study assistance packages of 1 year duration are available to secondary school students in their final year (year 12) of high school;
- b. The packages are designed to supplement study and accommodation costs and to complement other support packages that might be available;
- c. Funds may be used for;

- i. Books and other tuition or study related expenses
- ii. Accommodation and living expenses;
- iii. Travel to and from home

### ***III. Selection Committee***

1. The Parties will establish a Selection Committee composed of one representative from each of BMC, Kaska and Yukon College. The Kaska representative shall be nominated by RRDC. The Selection Committee shall, at their first meeting, establish for the approval of the Parties a process for the annual selection of recipients of a BMC Kaska Scholarship. Such process to be approved by both BMC and RRDC.
2. The Kaska Scholarship Selection Committee shall annually review the operation of the Kaska Scholarships initiative, including eligibility criteria, funding levels and selection and may recommend changes in any of these areas to the Parties for their consideration.
3. The Kaska Scholarship Selection Committee shall select eligible Kaska applicants and shall assign the individual scholarship category of award.
4. The Kaska Scholarship Selection Committee shall operate by consensus. In the event that consensus cannot be reached by the Kaska Scholarship Selection Committee, the matter shall be referred to the Parties for resolution. If no resolution is achieved, BMC reserves the right to make a determination unilaterally.
5. Decisions made for the award of scholarships are not subject to appeal.